

## 1. Declaration of intent (applicable only in case of temporary agency work)

I hereby confirm my intention to perform temporary work for Bright Plus SA.

I hereby agree to, when I am assigned temporary work, return a signed copy of my employment contract to Bright Plus SA prior to the start of the temporary employment assignment.

I accept the fact that employment contracts for temporary work will be sent to me in electronic format as per the provisions of the Law of Temporary Labor of 24 July 1987, unless such is not possible for technical reasons. I agree to sign electronic employment contracts using the electronic signature as per the Law of Temporary Labor of 24 July 1987.

I accept inclusion of data concerning my suitability with respect to a risk in a central database as specified in Section 14 of the Royal Decree of 15 December 2010 on the implementation of measures regarding the occupational health and safety of temporary workers.

## 2. Privacy

Your personal data are collected solely to be used by Bright Plus SA and/or Bright Plus Outsourcing Solutions SA (both together and separately referred to Bright Plus) for job placement purposes.

My personal data can be transferred to clients / prospective clients of Bright Plus, subcontractors engaged by the group to provide services, and government agencies for job placement, staff management, and payroll purposes, as well as in all cases where Bright Plus is required by law to do so.

I agree that my personal data will be included in the recruitment reserve of Bright Plus and will be processed in accordance with the conditions as stated in the Privacy Statement of Bright Plus.

The General Data Protection Regulation (GDPR) 2016 / 679 of the European Parliament and of the Council of 27 April 2016 gives you the right to request access to these personal data and, if necessary, to have them rectified or erased. To exercise these rights, please send an email to [privacy@brightplus.be](mailto:privacy@brightplus.be).

For further details, please read our [Privacy Policy](#).